



Republic of Tunisia
Ministry of Women, Family,
Childhood and the Elderly

**National Action Plan 2018-2020 for the
implementation of the UN Security
Council Resolution**

1325

on

« Women, Peace and Security »

And its complementary resolutions





Speech of Mrs. Nazyha Laabidi Minister of Women, Family, Childhood and The Seniors For the Starting of the National Action Plan of the Security Council Resolution 1325 Implementation

Ladies and Gentlemen,

I am glad today to announce the starting of the National Plan of Action for the implementation of UN Security Council Resolution 1325 on «Women, Security and Peace», making Tunisia the Fourth Arab country to implement its national plan, which is part of a national strategy based on respect for human rights for all and the enforcement of transitional justice as mentioned in the new Constitution of the Republic of Tunisia.

As we know, the National Plan includes five main axes on: conflict prevention, women's protection, support for women's participation in conflict resolution and peace, the development of women's contribution to relief and reconstruction and, of course, advocacy and communication.

The 1325 plan is one of the goals of the recently approved National Plan for the Integration and Institutionalization of Gender, which requires the review of budgets, plans and programs distribution in order to assess equity and equality for all citizens, women and men, and without any discrimination.

This national plan, initiated years ago and passed by different governments, is publicly communicated only today, since it first needs a real political will to be launched. This is what occurred within the framework of the Government of National Unity, which has made the equity and equality issues and the fight against terrorism and violent extremism, one of its priorities.

Ladies and Gentlemen,

The National Plan of Action for the Implementation of Security Council Resolution 1325 was the result of a two-year effort, during which the United Nations Equality and Women Empowerment and the Republic of Finland accompanied us with technical and material support. I would also like to warmly thank them today and the responsible committee for preparing the plan and leadership and the technical committees for their determination to accomplish this valuable work in record time.

The current stage of the country's reconstruction aims at achieving durable growth through the development of the Tunisian society and enhancing its members' awareness of the loyalty values to the homeland and citizenship and also establishing the sense of being part of our nation in order to create a consensual framework that rejects all forms of discrimination and violence. So, in order to attain this global development, we have to give up ignoring the differences in the contribution of women and men to public life, which require the adoption of positive discrimination for achieving equity and equality opportunities in all fields, particularly those related to conflict resolution and peace for all.

The Ministry of Women, Family, Childhood and Seniors has initiated joint programs with a number of structures with the main objective to support the efforts of the government institutions and civil society, to mobilize human and material resources, to support the capacities of the various stakeholders and take measures to implement our program priorities for the period 2016-2020 and with reference to the DDO-2030 to enhance the economic, social and political women empowerment and increase their participation in public and political life and local and regional governance and to promote their presence in decision-making, leadership and public life administration.

These include legal and multi sectoral services, advocacy and change of mentality. The purpose is also to implement awareness and education programs that enable the dissemination of citizenship and the culture of human rights for women, particularly among youth and to combat all forms of discrimination against women. The implementation of these activities will be achieved only through the cooperation of all the parties from the Government to civil society. So, the participatory process is no longer an option but a duty for all to make it work.

We will continue to involve the civil society in the formulation of national strategies and plans and the amendment of legislative texts for the effectiveness of this participatory approach, both in terms of knowledge of reality diagnosis and advocacy and support in the implementation of programs on the ground. The best example was the preparation of the text of Basic Law No. 58 of 2017 on the elimination of violence against women and girls.

This is the policy of the ministry; we program with the objective to serve many sectors at the same time for more effectiveness. In the development of the sectorial policies for women, the family and the seniors, and as a horizontal ministry, we aim at developing and employing, bringing investments, supporting tourism, guaranteeing the human rights and improving the social status for all.

We have the responsibility of generations to implement these policies and plans. I am sure that you measure the importance of this opportunity for all of us, with a clear political will, to contribute to change minds, to enhance the equity and equality principles and to put an end to all forms of exclusion, marginalization and discrimination.

Ladies and Gentlemen,

I would like to renew my thanks to the Finnish Government for supporting this project and to the United Nations Commission on Equality and Women Empowerment, our outstanding partners for their continued support of our national programs, especially those related to women. I would also like to thank all governmental and non-governmental structures involved in the development of the National Plan of Action 1325.

Thank you.

1. General framework

Tunisia has focused on the need for the inclusion and full empowerment of women, under the provisions of the Constitution of the Second Republic and Sustainable Development Agenda 2016-2030 Goals, and on the background of a strong political will supporting human rights for all, for a balanced society.

This trend is reflected in the many recent achievements that reinforce the existent women's attainments and assets. The most important of these achievements, accomplished in a perfectly participative way with civil society, are:

- The reform of the electoral law aimed at establishing vertical and horizontal parity in the political parties' candidate lists ,
- The establishment of the Peer Council for Equal Opportunities for Men and Women as an institutional mechanism to enforce equality,
- Ratification of the organic law on the elimination of all forms of violence against women; physical, psychological, economic, political, sexual violence ...
- Investment in the national counter-terrorism policy through the accession of the Ministry of Women, Family, Childhood and the Elderly to the National Counter-Terrorism Committee, among the leading ministries
- Creation of the Committee on Personal Freedoms and Equality within the Presidency of the Republic, a committee that ensures the elimination of any discriminatory legislation that may hinder full access, without discrimination, of persons to their individual rights.
- The development of the National Strategy for the Economic Empowerment of Women and Girls in Rural Areas 2017 - 2020
- The development of flagship programs for the Women's Economic Initiative.
- Ratification of the accession of the Republic of Tunisia to the African Charter Protocol on Human and Peoples' Rights related to the Rights of Women in Africa.
- Development of the five-year national plan 2016-2020 for the integration and institutionalization of the gender approach, by the Peer Council for Equality and Equal Opportunities between Women and Men, which has recently been approved. In addition, the Peer Council ensures that policies, programmes and budgets are guided by an approach that rejects all forms of gender-based discrimination. Moreover, immediately after the appointment of its members, the Council proceeded to the elaboration of a national plan for the integration and the institutionalization of the approach Gender, which was approved by a Council of Ministers on June 21 2018.

One of the expected outputs of this plan is to promote the role of women in building social peace and their participation in conflict resolution and the fight against all forms of extremism and terrorism, in the framework of the National Action Plan for the Implementation of the UN Security Council Resolution 1325 on «Women, Peace and Security». Therefore, the plan submitted for ratification is on the government's priority list as it will be used to advance implementation in accordance with the five-year development plan.

1.1 Significance of Resolution 1325

Resolution 1325 was adopted by the United Nations Security Council, the supreme body responsible for maintaining international peace and security, in recognition of the role of women in conflict resolution, peacekeeping and reconstruction endeavors. The resolution states that the peace process is closely linked to gender equality and that women's leadership is a fundamental step towards conflict prevention, peace and security. Thus, this resolution seeks to establish pre-conflict measures to ensure the protection of women and girls during these conflicts and beyond, so that no State is exempted from this Resolution in the fight against terrorism and extremism that threaten not only a particular state but the entire world¹. Tunisia, like all other states, is bound by resolution 1325 as it strives to build a peace process through the democratic transition it has experienced since the revolution and because of its strategic position, making the country exposed to the risk of conflicts that may be triggered in neighboring countries. Against this backdrop, the legal significance of UNSCR 1325 has prompted many countries to adopt a national plan of action to prevent armed conflict, civil wars, disorder and social unrest that could affect the country, to provide protection against such incidents as well as mechanisms to protect women and girls while enhancing their participation in decision-making. Although Tunisia has not experienced armed conflict, it strives to ensure peace and security during the democratic transition, betting on the importance of adopting the gender approach at all levels to prevent the risks.

2.1 Place given to the proposal among the government's priorities

The five-year development plan 2016-2020 is aimed at «initiating a civilizational project that is essentially based on a system of new values in all its manifestations and dimensions and the strengthening of the foundations of good governance, both in terms of ideas and practice, achieving economic growth and establishing social justice with

1. Paragraph requiring all member states to develop a national action plan implementing Security Council Resolution

all its components and contents² “ In its section on the evolving societal project, the plan focused on the participation of women in the elaboration of the desired societal vision, which rejects all forms of extremism, in order to establish security and peace in accordance with the rules of moderation, dialogue and tolerance. Regarding the requirements of the alternative development model, the note emphasized the need to guarantee security, combat terrorism and reinforce social peace. This third component related to human development and social inclusion involves an important aspect, which is strengthening women's rights and consolidating their achievements.

The National Action Plan for the Implementation of Security Council Resolution 1325, submitted for approval, is the only indicator of Objective 4 «Supporting the effective participation of women in the fight against and their contribution to the dissemination of peace and security at national, regional and local levels” of Impact No. 2 of the National Plan for the Integration and Institutionalization of the Gender Approach recently approved for the period 2016-2020 .

This plan is also an essential element of the implementation of the women, family and childhood sectoral anti-terrorism plan, within the National Plan. In this perspective, a national Anti-terrorism / Anti-extremism strategy was developed under authorization of the President of the Republic at the meeting he chaired on February 12, 2015, by the National Counter-terrorism Committee, created by virtue of Organic Law N° 2015-26 mentioned above. This strategy is based on four pillars: prevention, protection, monitoring and response. It is intended to be implemented within the framework of good governance, the rule of law and respect for human rights.

The plan supports and accompanies the provisions of the National Strategy for the Economic and Social Empowerment of Women and Girls in Rural Areas 2017-2020, as approved by the government in March 2017. The pillars of this strategy include the economic and social empowerment of girls and women in rural areas, promoting their participation in public life and improving their quality of life in rural areas. In addition, the aim is to provide accurate and up-to-date information on the situation and needs of women in rural areas and to make such data available to responders and adopt them in development plans.

Therefore, the plan submitted for ratification is on the government's priority list as it will be used to advance phased implementation in accordance with the five-year development plan.

2. Draft Orientation Note of the 2016-2020 Strategic Development Plan, September 15, 2015, p. 24

3.1 Foreign or national experiences in this field

The method of action and adoption of United Nations Security Council Resolution 1325 differ from state to state depending on the political context and the impact of women's role in peace and security. Many countries, including states with no armed conflicts such as Canada, Finland and France, have adopted national action plans to implement Security Council Resolution 1325.

With regard to the Arab countries, Iraq, Palestine and finally, Jordan, have launched their national plans and we hope that Tunisia will be the fourth Arab country to launch its national action plan to implement UN Resolution 1325. Security Council. At the national level, many associations have implemented programs in the field without integrating them into a unified approach, which makes it necessary to develop a national implementation program that encompasses these initiatives.

4.1 Plan Development Process

The National Plan for the Implementation of Security Council Resolution 1325 has been developed in a participatory manner under the supervision of a Joint Steering Committee led by the Minister of Women, Family and Children and composed of mainly representatives of relevant ministries in the Council of Peers for equality and equivalence of opportunities for women and men.

Technical committees have also been established for each pillar of the plan, composed of representatives of ministries, public bodies and representatives of civil society.

The Plan development tasks were carried out with the participation of the following authorities:

- Presidency of the government
- Ministry of Justice
- Ministry of National Defense
- Ministry of Interior
- Ministry of Foreign Affairs
- Ministry of Religious Affairs
- Ministry of Finance
- Ministry of Health
- Ministry of Social Affairs
- Ministry of Women, Family, Childhood and the Elderly
- National Institute for Strategic Studies

- Administrative Court
- National Counter-terrorism Committee
- Security Hub against Terrorism and Organized Crime

This, in addition to the 15 national organizations and 10 civil society organizations.

The development works started during a workshop held in May 2016 as part of the partnership between the Ministry of Women, Family, Childhood and the Elderly, and UN WOMEN, the entity of the nations for Gender Equality and Women's Empowerment, for the purposes of information and consultation on the ministries involved in the processing of the file, and to reach out to these ministries in order to appoint their representatives within the steering committee. Then, an extended meeting was held at the Ministry of Women, Family, Children and the Elderly to announce the start of the project and determine next steps. To support the capacity of the national team to prepare the national plan for the implementation of UNSCR 1325 in Tunisia, a series of workshops were organized to enhance the theoretical knowledge and practical skills around the issue of «women, peace and security» for members of the steering committee and the technical committees.

The scientific content of the workshops included the following topics:

- Determine the impact of conflicts on women and girls and take stock of the situation of women in conflict areas
- Present the UN Security Council and determine the law in force during armed conflicts
- Introduce Resolution 1325 and its supplementary resolutions
- Determine the relationship between UNSCR 1325 and the international, regional and national charters and mechanisms of women's rights
- General Review of Tunisian State Obligations under International and Regional Women's Rights Instruments
- General overview of the main national mechanisms and laws in Tunisia concerning the rights of women and girls and the fight against all forms of gender based discrimination and violence
- Determine how to protect women before and during an armed conflict
- Determine how to protect women during armed conflicts, particularly refugee, migrant and displaced women
- Identify protection by legislation on: violence against women - women trafficking - sexual exploitation

- Identify the pillar of participation and the pillar of peace-building, relief, recovery and reconstruction
- Identify the international indicators of the four main axes of Resolution 1325
- Define the Regional Strategy for the Protection of Arab Women: Security and Peace by the Department of Women, Family and Children of the Social Affairs Sector of the League of Arab States
- Review the recommendations of the Treaties Committees and the Tunisian State Human Rights Council on the Rights of Women and Girls
- Present regional and international experiences in terms of national action plans for UNSCR 1325; two examples were presented in detail: the experience of Jordan and Iraq, in addition to the experiences of countries whose context is similar to that of Tunisia: Nigeria - Cameroon - Chile - Nepal.

It should be noted that the draft Action Plan was approved by the Minister of Women, Family, Children and the Elderly on February 15, 2018 unanimously by all participants.

2. The National Plan for the Implementation of Security Council Resolution 1325 «Women, Peace and Security» 2018 - 2020

Overall Objective:

The main goal of the plan is to empower women and girls, to promote their participation in the achievement of lasting peace and stability, to eradicate all forms of gender-based discrimination and to ensure the protection of society against the risks of conflict, extremism and terrorism.

Specific Objectives:

- Protect women and girls from all forms of violence before, during and after conflict, crises and natural disasters and under the threat of terrorism.
- Ensure the protection of women and girls against all forms and types of gender-based violence and discrimination in situations of conflict and terrorism, ensure their physical, mental and mental health and safety, the enjoyment of their human rights, facilitate the exercise of these rights and guarantee access to justice.
- Promote the participation of women and girls in Tunisia in political life, governance and decision-making in order to maintain peace, resolve conflicts and confront terrorism.

- Achieve greater participation of women and girls in public and political life, governance and decision-making.
- Strengthen the role of women and girls in peace building and sustainability, reconstruction efforts and Counter-terrorism.

On the basis of the general objective and the specific objectives, the plan is structured around five axes:

- Prevention axis
- Protection axis
- Participation axis
- Relief, peace building and reconstruction axis
- Information and advocacy axis

Expected results

The main expected outcomes of the plan submitted are:

- Develop a unified and updated database common to all public agencies.
- Enact laws, legislation and provisions that take into account the principle of parity between women and men in all elected bodies, independent agencies and positions held at both local and national levels.
- Align national procedures and mechanisms for the protection of women and girls against violent extremism and terrorism with international standards
- Improve the response of security authorities to violations of the rights of women and girls
- Increased proportion of women in decision-making positions with higher civil, judicial and military responsibilities.
- Compliance of laws and regulations with the Constitution and international standards.
- Increased number of programs and actions to promote the employment of women and girls.

Legal effect

- Enact and revise laws and regulations in line with international and regional conventions and treaties.
- Develop a code of conduct that regulates the treatment of women and girls who are victims of violence in general and sexual violence in particular.
- Develop an emergency multidisciplinary protocol on mobility, schooling, social and health services.

- Ensure systematic enforcement of laws against violence against women and girls.
- Establish a dedicated, simplified system enabling them to obtain official documentation during and after conflicts.
- Respect of international standards when building camps.
- Provide for temporary positive procedures and measures to adopt gender equality in all structures of political parties, trade unions and elected bodies.
- Implement procedures and mechanisms to ensure that perpetrators of violence against women and girls, especially sexual violence, are not immune to punishment.
- The following tables display the expected results for each axis, indicators of success and activities leading to achieve the goals.

Prevention axis - Objective: Protect women and girls from all forms of violence before, during and after conflict, crises and natural disasters and under the threat of terrorism.

Partners	Responsible parties	Indicators	Actions	Outputs
Relevant civil society organizations Relevant international organizations International and regional organizations	Presidency of the Republic Assembly of the People Representatives of the People Presidency of the government Ministry of Justice Ministry of National Defense Ministry of Foreign Affairs Ministry of Women, Family, Childhood and Elderly Ministry in charge of relations with constitutional bodies, civil society and human rights	- Number of ratified agreements and treaties - Women participation rate to text elaboration - Compliance of the legal system with the international treaties and standards	- Ratification of the relevant international and regional conventions and treaties - Enact and revise laws and regulations in line with international and regional conventions and treaties. - Take measures to enforce laws	1. A legal and regulatory system that is compatible with international and regional treaties and conventions on the elimination of all forms of violence against women and girls

Prevention axis - Objective: Protect women and girls from all forms of violence before, during and after conflict, crises and natural disasters and under the threat of terrorism.

Partners	Responsible parties	Indicators	Actions	Outputs
Tunisian Institute for Strategic Studies Relevant donors	Ministry of Justice Ministry of Interior	- Number of reports of violence against women and girls, including sexual violence.	1. Design a global vigilance system: - Early warning: Report women and children that are members of terrorist organizations	
Strategic security center	Ministry of Women, Family, Childhood and Elderly	- Availability of a consolidated up-to-date database	2. Establishing the global vigilance system: • Establishing the National Observatory against violence against women and girls.	
Higher Committee on Human Rights and Fundamental Freedoms	CREDIF	- Number of participants' annual reports on forms of violence against women and girls.	- Preparation and dissemination of a standard form for all stakeholders	
Tunisian Observatory of Global Security	Ministry of Social Affairs		- Integrate the gender approach into early warning systems to prevent violence against women and girls	
National Committee for the prevention of torture	Ministry of communication technologies and digital economy		- Assessment of the national plans and programs of action to combat terrorism, discrimination and violence against women and girls	2. A comprehensive vigilance system that monitors violations of the fundamental rights of women and girls
Relevant civil society organizations	National Counter-terrorism Committee		- Integrate the requirements of the National Plan for the Implementation of Resolution 1325 into the national strategy to combat terrorism, violent extremism, discrimination and violence against women and girls	
Relevant international organizations			- Upgrading the detention centers in line with the gender and human rights approach for all age groups to prevent sexual violence	
Relevant international organizations and Donor organizations				

Prevention axis - Objective: Protect women and girls from all forms of violence before, during and after conflict, crises and natural disasters and under the threat of terrorism.

Partners	Responsible parties	Indicators	Actions	Outputs
The National Security Council	Presidency of the government	Number of axes related to non-discrimination and equal opportunities included in educational programs at all levels	- Integrate the non-discrimination and gender equality approach into academia, research, training and culture	
Relevant civil society organizations	Ministry of National Defense		- Promote programs and measures to prevent school dropout and abandonment	
Relevant international organizations	Ministry of Religious Affairs	- Decline in dropout rate and school abandonment rates.	- Augment the recruitment of Educational psychologists to meet all the needs of Educational institutions.	
International and regional organizations	Ministry of Education	- Rates of educational institutions with psychologists and social workers	- Create the social worker position to monitor hazardous behavior in schools and the position of special needs educator to support girls with special needs in educational institutions	
Relevant donors	Ministry of Higher Education and Scientific Research	- The effectiveness and efficiency of mechanisms and procedures for the protection of women and girls against violent extremism and terrorism	- Develop cultural and youth programs and activities promoting the values of difference, tolerance, acceptance of others and human rights in their universal sense	
	Ministry of Youth and Sports	- Compliance of national procedures and mechanisms for the protection of women and girls against violent extremism and terrorism with international standards	- Train those responsible for disseminating religious discourse to tackle all forms of violent extremism from the modernist perspective and the human rights approach.	
	Ministry of Women, Family, Childhood and Elderly		- Integrate UNSCR 1325 into school curricula	
	Ministry of Social Affairs		- Transpose Resolution 1325 into the National Security Council operations	
	Ministry of Vocational training and employment			3. -A set of procedures and mechanisms for the protection of women and girls against violent extremism and terrorism that is compliant with international standards
	Ministry of Cultural Affairs			
	The National Security Council			
	National Counter-terrorism Committee			

Prevention axis - Objective: Protect women and girls from all forms of violence before, during and after conflict, crises and natural disasters and under the threat of terrorism.

Partners	Responsible parties	Indicators	Actions	Outputs
Presidency of the government	Presidency of the government	- The percentage of women specialized in handling other women victims of violence in the Internal Security, Civil Protection and Customs departments	- Generalize reception and listening facilities, with qualified staff and appropriate resources to provide quality services - Include a specialized female component in cases of sexual violence into front-line response structures	
Ministry of Justice	Ministry of Justice	- Rate of evolution in the number of accommodation centers created and developed	- Strengthen the capacity of security units staff specializing in the managing cases of women, girls and refugees victims of violence and sexual violence	
Ministry of National Defense	Ministry of National Defense	- Progress rate of the security authorities response to violations of the rights of women and girls	- Enhance the capacity of service providers for women and girls who are victims of violence and sexual violence	
Ministry of Interior	Ministry of Interior	- Extent of territorial coverage and distribution of mechanisms and structures for the protection of women and girls throughout the Republic	- Preparation of textbooks, agreements, provisions on the management and care of women and girls victims of violence and sexual violence	4. Structures and mechanisms guaranteeing the protection of women and girls from all forms of violence.
		- Number of national and sectoral strategies and plans taking into account gender and the UNSCR1325	- Develop a code of conduct that regulates the treatment of women and girls who are victims of violence in general and sexual violence in particular. - Develop an emergency multidisciplinary protocol on mobility, schooling, social and health services. - Consolidate a standard reference system (SOP) to support women and girls, survivors violence and sexual violence	

			<ul style="list-style-type: none"> - Support the capacity of the Higher Committee of human rights and fundamental freedoms to receive and follow up complaints regarding violence against women and girls - Generalization of accommodation centers and facilities and establishing refugee camps - Transpose Resolution 1325 into plans, programs and strategies for the physical, psychological and mental health, sexual and reproductive health of women, girls and for sexually transmitted diseases - Develop national and sectoral strategies and plans taking into account gender and the UNSCR1325 	
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Protection axis - Objective: Ensure the protection of women and girls from all forms and types of gender-based violence and discrimination in situations of conflict and terrorism, ensure their physical, mental and mental health and safety, the enjoyment of their human rights, facilitate the exercise of these rights and guarantee access to justice.

Partners	Responsible parties	Indicators	Actions	Outputs
Relevant civil society organizations	Presidency of the government Ministry of Justice	- Number of measures taken to ensure the protection of women and girls during and after conflict and terrorism	- Strengthen the economic and social empowerment of women and girls - Implementation of response mechanisms for women and girls victims of violence during the conflict, in particular sexual violence and trafficking in human beings and to prevent child and forced marriage	1- Measures and mechanisms Ensuring the protection of women and girls under threat of terrorism, during and after conflicts
Relevant international organizations	Ministry of National Defense			
Relevant international organizations and Donor organizations	Ministry of Interior Ministry of Foreign Affairs Ministry of Finance Ministry of development, investment and international cooperation	- Ease of access to administrative services and obtaining official documents	- Ensure systematic enforcement of laws against violence against women and girls.	

	Ministry of Agriculture, water resources and fisheries Ministry of Women, Family, Childhood and Elderly Ministry of Health Ministry of Social Affairs Ministry of Vocational training and employment National authority against human trafficking National Counter-terrorism Committee Higher Committee on Human Rights and Fundamental Freedoms National Committee for the prevention of torture	<ul style="list-style-type: none"> - Number of complaints related to reports of cases of marriage of minors, forced marriage and response rate to these complaints - Number of complaints related to reporting and responding to sexual violence cases 	<ul style="list-style-type: none"> - Protection of women and girls against all forms of violence within asylum or displacement sites and in cases of internal migration and transit - Develop a migration policy and ensure that women and girls are not victims of human trafficking - Guarantee the right of women and girls to obtain the documents necessary for the exercise of their legal rights, as well as their right to obtain these documents - Establish a dedicated, simplified system enabling them to obtain official documentation during and after conflicts. - Ensure that violence against women and girls is monitored during and after conflict - Guarantee access to reliable information about the conflict 	
Relevant civil society organizations Relevant international organizations National Office for Family and Population	Presidency of the government Ministry of National Defense Ministry of Interior Ministry of Foreign Affairs Ministry of Finance Ministry of Education Ministry of Higher Education and Scientific Research	<ul style="list-style-type: none"> - Number of women, girls and refugee women receiving health, social, legal and educational services - Readiness of medical units and mobile clinics - Number of ministries involved in the emergency multidisciplinary protocol 	<ul style="list-style-type: none"> - Provide basic health services, including reproductive and sexual health - Multiply mobile clinics dealing with the physical, reproductive, sexual and psychological health of women and girls - Respect of international standards when building camps. - Develop programs to ensure access to services and protection for women and girls in conflict and disaster areas 	2. Services to guarantee the human rights of women, girls and refugees in accordance with international standards during conflicts and terrorist events

	Ministry of Equipment, housing and urbanism Ministry of Women, Family, Childhood and Elderly Ministry of Health Ministry of Social Affairs Ministry of Transports National Statistics Institute		<ul style="list-style-type: none"> - Conduct a rapid survey to assess the quality and effectiveness of services - Ensure the safety and freedom of movement of women and girls - Ensure that children of both sexes enjoy the right to education - Implement the multidisciplinary protocol 	
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Participation axis -Objective: -Promote the participation of women and girls in Tunisia in political life, managing public affairs and decision-making in order to maintain peace, resolve conflicts and confront terrorism.

Partners	Responsible parties	Indicators	Actions	Outputs
Relevant civil society organizations Relevant international organizations Relevant international organizations and Donor organizations	Presidency of the Republic Assembly of the People Representatives of the People Presidency of the government Ministry of Justice Ministry of Women, Family, Childhood and Elderly Ministry in charge of relations with constitutional bodies, civil society and human rights The Independent High Authority for the elections The Higher Authority for the control of Constitutionality of Laws	<ul style="list-style-type: none"> - Number of texts guaranteeing parity - Increased numbers of women in decision-making positions - The proportion of women in higher management positions in unions and political parties - Compliance of laws and regulations with the Constitution and the international standards. 	<ul style="list-style-type: none"> - Enact laws, legislation and provisions that take into account the principle of parity between women and men in all elected bodies, independent agencies and positions held at both local and national levels. - Provide for temporary positive procedures and measures to adopt gender equality in all structures of political parties and trade unions. 	1. Legislation that ensure parity within independent bodies and elected authorities at local and national levels, decision-making positions and the higher civil, judicial and military responsibilities

Relevant international organizations Relevant international organizations and Donor organizations	Presidency of the government Ministry of Justice Ministry of National Defense Ministry of Interior Ministry of Foreign Affairs Ministry of development, investment and international cooperation Ministry of local affairs and environment Ministry of Education Ministry of Agriculture, water resources and fisheries Ministry of Women, Family, Childhood and Elderly Ministry of communication technologies and digital economy Ministry in charge of relations with constitutional bodies, civil society and human rights CREDIF The Independent High Authority for the elections National Statistics Institute	Number of recorded and classified violations. - Number of reports on the participation of women and girls in public and political life - Sex-disaggregated statistics on the participation of women and girls in public and political life	- Structuring and setting up the database - Collect and analyze data on the monitoring and documentation of abuses against women and girls in terms of political participation and public life - Availability of data and information produced by the database - Monitoring the participation of women in diplomatic structures and missions, institutions and Agencies	2. - A database allowing to measure the participation of women and girls in public and political life
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Relevant international organizations Relevant international organizations and Donor organizations	Presidency of the government Ministry of local affairs and environment Ministry of Women, Family, Childhood and Elderly General Authority for prospectation and support to the decentralization process Center for Decentralization Training and Support	<ul style="list-style-type: none"> - Percentage of women involved in negotiations, conflict resolution and national dialogue - Regularity and continuity of programs and training in the field of leadership skills, negotiation and conflict resolution throughout the Republic - Number of women occupying high positions in negotiation processes 	<ul style="list-style-type: none"> Support the capacity of women and girls for leadership, negotiation and conflict resolution skills at the regional and local levels - Establish an institutional framework for women to participate in national negotiations and dialogue - Prepare manuals and procedures on the participation of women and girls in negotiations and national dialogue 	3. Procedures and mechanisms for effective women's participation in national negotiation and dialogue to ensure the sustainability of social and civil security and peace and to prevent conflict and combat violent extremism and terrorism
Relevant international organizations Relevant international organizations and Donor organizations	Presidency of the government Ministry of development, investment and international cooperation Ministry of Finance Ministry of Industry and SMEs Ministry of Commerce Ministry of Agriculture, water resources and fisheries Ministry of Women, Family, Childhood and Elderly Ministry of Vocational training and employment Ministry of Tourism and Handicrafts Tunisian Solidarity Bank BFPME (SMEs Finance Bank)	<ul style="list-style-type: none"> - percentage of women heading public and private economic institutions - Increased number of programs and actions to promote the employment of women and girls. - percentage of women and girls in the formal sector - percentage of enterprises led by women. - Percentage of women receiving all types of loans - percentage of women receiving incentives granted to entrepreneurs 	<ul style="list-style-type: none"> - Inventory and evaluation of existing mechanisms to support the economic participation of women and girls - Conduct a national survey on the economic participation of women and girls - Plan positive measures to support women's economic participation in the various sectoral programs (employment, entrepreneurship, vocational training, etc.) - Develop a map of involved parties in the economic participation of women and girls - Develop special support programs for women and girls to promote their integration into the formal sector - Build partnerships with the private sector to support women's economic participation - Develop mechanisms to improve the representation of women in decision-making positions in public and private economic institutions 	4. Procedures and mechanisms to ensure the economic participation of women and girls

Relief, peace building and reconstruction axis - Objective: High, effective, and efficient participation of women and girls in peacekeeping, conflict resolution and combating terrorism - women and girls: an active key partner in building peace and sustainability, reconstruction and fighting terrorism.

Partners	Responsible parties	Indicators	Actions	Outputs
Relevant international organizations Relevant international organizations and Donor organizations	Presidency of the government Ministry of Finance Ministry of development, investment and international cooperation Ministry of Agriculture, water resources and fisheries Ministry of Women, Family, Childhood and Elderly Ministry of Social Affairs Ministry of Vocational training and employment Higher Council of local communities	- Development rate of economic projects created by women and girls - Number of women and girls benefiting from social support	- Create employment opportunities for women and girls, especially refugees and people with dependent families - Ensure the availability of budgets for the economic and social empowerment of women and girls during the reconstruction phase - Support the capacities of the responders in the field of coaching and mentoring women and girls - Create employment opportunities for women and girls, especially refugees and people with dependent families - Ensure the availability of budgets for the economic and social empowerment of women and girls during the reconstruction phase - Support the capacities of the responders in the field of coaching and mentoring women and girls	1. Mentoring, coaching and information mechanisms to ensure sustainable economic empowerment for women and girls

Relevant international organizations and Donor organizations	Presidency of the Republic Presidency of the government Ministry of Justice Ministry of National Defense Ministry of Interior Higher Committee on Human Rights and Fundamental Freedoms Higher Council of the Judiciary	<ul style="list-style-type: none"> - Number of facilities designed to receive complaints and ensure the confidentiality of files - Number of women and girls files submitted to the Transitional Justice Commission - Number of women and girls receiving emergency compensation - Number of women and girls benefiting from comprehensive compensation - Number of cases of women and girls victims referred to the competent judicial services 	<ul style="list-style-type: none"> - Facilitate women and girls' access to justice, especially victims of sexual violence. - Implement the procedures and mechanisms of the transitional justice system for women and girls - Support the capacities of Parties and structures concerned with the implementation of the transitional justice system for women and girls - Implement procedures and mechanisms to ensure that perpetrators of violence against women and girls, especially sexual violence, do not escape punishment. - Generalize legal aid procedures for women and girls victims of trafficking, victims of sexual exploitation, migrant women and refugees 	2. A system that allows women and girls access to justice, including transitional / transformational justice
Relevant international organizations and Donor organizations	Presidency of the Republic Presidency of the government Ministry of Justice Ministry of National Defense Ministry of Interior Higher Council of the Judiciary Higher Committee on Human Rights and Fundamental Freedoms	<ul style="list-style-type: none"> - Progress rate of the number of security teams specializing in the managing cases of women, girls and refugees victims of violence and sexual violence - Proportion of women in these teams. - Percentage of police stations that meet international standards and those of the genre. 	<ul style="list-style-type: none"> - Involvement of women in the process of upgrading the judicial and security system - Review basic and continuing training programs and training on the care of women victims of sexual violence - Renovate the infrastructure of detention centers to ensure that their facilities meet international standards - Support and generalize the community policing program with the need to involve policewomen in this program - Ensure the effectiveness of the judiciary and specialized security units in dealing with cases of violence against women and girls after the conflict 	3. Judiciary and Security system reform programme

Relief, peace building and reconstruction axis - Objective: High, effective, and efficient participation of women and girls in peacekeeping, conflict resolution and combating terrorism - women and girls: an active key partner in building peace and sustainability, reconstruction and fighting terrorism.

Partners	Responsible parties	Indicators	Actions	Outputs
Relevant international organizations Relevant international organizations and Donor organizations	Presidency of the government	- Percentage of mobile centers (listening, coaching / health / administrative services)	- Provide mobile listening and mentoring centers for women and girls who are victims of gender-based violence, including refugee women	4. A service system dedicated to women and girls, including refugee women
	Ministry of Interior	- Reintegration of women and girls who have interrupted education and training	- Strengthening mobile health centers (comprehensive health, including reproductive health and sexual health)	
	Ministry of Education		- Provide mobile units providing full administrative services	
	Ministry of Social Affairs		- Reintegration of women and girls who have interrupted education and training	
	Ministry of Health			
	Ministry of Vocational training and employment			
	Higher Council of local communities			

Information and advocacy axis - Objective: Inform and raise awareness to obtain support and advocacy to implement the plan

Partners	Responsible parties	Indicators	Actions	Outputs
Civil coalition against violence towards women	Ministry of National Defense		- Conduct studies on the social standards on which violence against women and girls is based	Community Awareness and Change of Minds
Relevant civil society organizations	Ministry of Religious Affairs		- Conduct field activities with various components of civil society and local authorities	Campaign to Combat Violence Against Women and Girls
Relevant international organizations	Ministry of Education		- Produce communication materials aimed at eliminating violence against women and girls	
Relevant international organizations and Donor organizations	Ministry of Youth and Sports		- Produce a communication plan to fight against all forms of violent extremism according to a modernist perspective and a human rights approach	
Independent Higher Authority for Audiovisual communication	Family, Childhood and Elderly			
	Ministry of communication technologies and digital economy			
	Ministry of Cultural Affairs			

			<ul style="list-style-type: none"> - Produce media to broadcast a religious discourse that is likely to prevent all forms of violent extremism according to a modernist perspective and the human rights approach - Educate women and girls about their rights and enable them to claim and defend their human rights - Develop an information strategy for the national plan for the implementation of resolution 1325 	
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Information and advocacy axis - Objective: Inform and raise awareness to obtain support and advocacy to implement the plan

Partners	Responsible parties	Indicators	Actions	Outputs
Civil coalition against violence towards women Relevant civil society organizations Relevant international organizations Relevant international organizations and Donor organizations Independent Higher Authority for Audiovisual communication	Ministry of Religious Affairs Ministry of Youth and Sports Ministry of Education Ministry of Women, Family, Childhood and Elderly Ministry of communication technologies and digital economy Ministry of Cultural Affairs		<ul style="list-style-type: none"> -A qualitative study on the social manifestations of women's participation -Organize awareness campaigns on the positive return of women's participation -Raise awareness and educate stakeholders about the important role of women and girls in decision making, conflict resolution and reconstruction efforts to ensure no reverting to traditional roles before the conflict -Produce arguments, evidence and multimedia supports 	- Communication plan on the positive return of women's participation

**" NO WOMEN NO PEACE -
PAS DE PAIX SANS FEMMES - "**

لا سلام دون نساء

**Grâce à la généreuse contribution du
gouvernement de la République
de la Finlande.**



**Ministère des Affaires Étrangères
Finlande**